

Orientation

Well-informed Board members are the necessary basis for an effective, mission-driven Board.

To that end, new Board members will be provided an orientation which includes:

- A history of the Brewster Baseball Club (including pertinent background about the Cape Cod Baseball League)
- Review of the Club's Bylaws and policies
- An overview of the Club's organization and operations
- Explanation of the Club's finances, including the annual budget, sources of revenue, significant expenses, and five-year capital plan
- Copies of the previous year's Board minutes
- Contact information for officers and directors
- The Attorney General's Guide for Board Members of Charitable Organizations

Much of this material will be included in the Board manual.

The orientation will be prepared and presented by the club President, with assistance from officers and directors.

The President will assign a Board member with at least three years' experience to serve as mentor for each new member, for the new member's first year. Mentors are encouraged to check in before Board meetings to answer any questions. New members are encouraged to ask their mentors whatever questions arise during their first year on the Board. Mentors are expected to check in periodically with first-year members.

During the first year of implementation of this policy, members who did not experience an orientation are encouraged to participate.

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