EQUAL OPPORTUNITY

It is the policy of the Brewster Whitecaps to provide equal opportunity to all employees, applicants, interns and volunteers without regard to race, creed, color, sex, religion, national origin, citizenship, age, veteran status, disability, pregnancy, marital status, sexual orientation or gender identification. This policy relates to all employment decisions, and the selection and assignment of volunteers and interns. All of our policies and practices are in accordance with federal, state and local equal opportunity principles and other related laws.

The <u>Club</u> will not tolerate any conduct calculated to intimidate, harass, or otherwise discriminate against employees, interns, volunteers, or candidates for such positions on the grounds listed above. Anyone who feels that his or her rights have been violated under this policy should inform an appropriate team official.