



USA BASEBALL BOARD OF DIRECTORS MEETING MINUTES

LOCATION	DATE	TIME	FORMAT
Remote	Friday, December 6, 2024	11:00 a.m. ET	Zoom

I – ROLL CALL

- Roll was taken for all members of the Board of Directors.

BOARD MEMBERS

John Gall	President/10 Year+ Athlete	Present
Jason Dobis	Treasurer/At-Large	Present
Elliot Hopkins	Secretary	Present
Veronica Alvarez	10 Year Athlete	Present
Willie Bloomquist	10 Year Athlete/USA Baseball AAC Vice Chair	Absent
Jenny Dalton-Hill	10 Year+ Athlete	Present
George Grande	At-Large Member/Independent Director	Present
Abe Key	NMO Representative (PONY)	Present
Chris Marinak	MLB Representative	Present
Jacob May	10 Year Athlete/USA Baseball AAC Chair	Present
Richard Neely	NMO Representative (AABC)	Absent
Tony Reagins	MLB Representative	Present
Derek Topik	NMO Representative (NABF)	Present
Ernie Young	10 Year+ Athlete	Present

OTHERS

Paul Seiler	USA Baseball Executive Director/CEO	Present
David Perkins	USA Baseball COO	Present
Ray Darwin	USA Baseball CFO	Present
Karen Gaunt	Outside Legal Counsel	Present
Russell Hartford	USA Baseball Staff	Present
Paris LaPoint	USA Baseball Staff	Present
Brad Young	USA Baseball Staff	Present

II – CALL TO ORDER

- President John Gall (JG) called the USA Baseball Board of Directors meeting to order at 11:03 a.m. ET. At that time, a quorum was confirmed.

III – CONFLICT OF INTEREST/APPROVE AGENDA

Conflict of Interest Disclosure

- John Gall (JG) asked members of the board and others present to disclose any actual or potential conflict of interest related to any of the items on the agenda as it was presented to them.

None were noted.



Approval of the Agenda

- The meeting agenda was presented to the members of the board. JG ask for a motion to approve the agenda as presented.

MOTION // Board of Directors // 2024 - 15

Motion: To approve the meeting agenda as it was presented to the members of the board.

Recusals: None

Moved: Jason Dobis

Seconded: Abe Key

Result: **CARRIED**

IV – PREVIOUS MEETING MINUTES

- John Gall (JG) asked members of the board if anyone had corrections to the meeting minutes from the previous Board of Directors meeting (October 17, 2024).

None were noted. JG called for a motion to approve the meeting minutes from the previous Board of Directors meeting.

MOTION // Board of Directors // 2024 - 16

Motion: To approve the meeting minutes from the previous Board of Directors meeting on October 17, 2024.

Recusals: None

Moved: Tony Reagins

Seconded: Derek Topik

Result: **CARRIED**

V – USA BASEBALL FOUNDATION UPDATE

MOTION // Board of Directors // 2024 - 17

Motion: To approve the 2024 NMO grants in the amount of [REDACTED].

Recusals: Abe Key and Derek Topik

Moved: Jacob May

Seconded: Veronica Alvarez

Result: **CARRIED**

VI – USA BASEBALL AUDIT COMMITTEE/FINANCIAL UPDATE

MOTION // Board of Directors // 2024 - 18

Motion: To approve the 2025 USA Baseball budget.

Recusals: None

Moved: Chris Marinak

Seconded: Elliot Hopkins

Result: **CARRIED**

VII – USABAT/USABALL

VIII – LEGAL UPDATE

IX – USOPC AUDIT

X – BOARD COMPOSITION



XI – PREMIER12 & 2026 WORLD BASBALL CLASSIC

XII – 2024 STRATEGIC PRIORITIES

XIII – STAFF UPDATES

XIV – NEXT MEETING DATE

XV – CLOSED SESSION

MOTION // Board of Directors // 2024 - 19

Motion: To award a bonus of [REDACTED] to Executive Director/CEO Paul Seiler

Recusals: None

Moved: Jenny Dalton-Hill

Seconded: Jacob May

Result: **CARRIED**

MOTION // Board of Directors // 2024 - 20

Motion: To approve the proposed terms of the new contract for Executive Director/CEO Paul Seiler.

Recusals: None

Moved: George Grande

Seconded: Derek Topik

Result: **CARRIED**

XVI – ADJOURNMENT

- John Gall (JG) called for a motion to adjourn the meeting.

MOTION // Board of Directors // 2024 - 21

Motion: To adjourn the December 6, 2024, Board of Directors meeting.

Recusals: None

Moved: Veronica Alvarez

Seconded: Chris Marinak

Result: **CARRIED**

The meeting was adjourned at 12:27 p.m. ET.

