



USA BASEBALL BOARD OF DIRECTORS MEETING MINUTES

LOCATION

Cary, N.C. & Virtual

DATE

Tuesday, May 12

TIME

9 a.m. ET

FORMAT

In-Person & Zoom

I – CALL TO ORDER

- President John Gall (JG) called the USA Baseball Board of Directors meeting to order at 9:03 a.m. ET. At that time, a quorum was confirmed.
- USA Baseball Executive Director/CEO Paul Seiler (PVS) called attention to three key figures in USA Baseball's history that have recently passed away: Barbara Case, Mark Marquess, and Bob Milano. He and President John Gall (JG) took that opportunity to highlight their impact on the organization and hold a moment of silence in their honor.

II – ROLL CALL

- Roll was taken for all members of the Board of Directors.

BOARD MEMBERS

John Gall	President/10 Year+ Athlete	Present
Jason Dobis	Treasurer/At-Large	Present
Elliot Hopkins	Secretary	Absent
Veronica Alvarez	10 Year Athlete	Present (Virtual)
Steve Cloud	NMO Representative (American Legion)	Present
Jenny Dalton-Hill	10 Year+ Athlete	Present (Virtual)
George Grande	At-Large Member/Independent Director	Present
Patrick Kivlehan	Athlete Representative/10 Year Athlete	Present
Jacob May	10 Year Athlete/USA Baseball AAC Chair	Present
Richard Neely	NMO Representative (AABC)	Present
Mark Payton	Alternate Athlete Representative/10 Year Athlete	Present
Tony Reagins	MLB Representative	Present
William Wade	NMO Representative (DYB)	Present
Ed Weber	MLB Representative	Present
Ernie Young	10 Year+ Athlete	Present

OTHERS

Paul Seiler	USA Baseball Executive Director/CEO	Present
David Perkins	USA Baseball COO	Present
Ray Darwin	USA Baseball CFO	Present
Karen Gaunt	Outside Legal Counsel	Present
Ashley Bratcher	USA Baseball Staff	Present
Allison Gupton	USA Baseball Staff	Present
Russell Hartford	USA Baseball Staff	Present
Paris LaPoint	USA Baseball Staff	Present
Drake Sacenti	LEARFIELD Staff	Present
Brad Young	USA Baseball Staff	Present
Joshua Anderson	Dean Dorton	Present



III – ATHLETE ELECTION

- Senior Director of Strategic Communications Brad Young (BY) recapped the process and results of the most recent Athlete Election, which took place in April.

IV – CONFLICT OF INTEREST/APPROVE AGENDA

Conflict of Interest Disclosure

- President John Gall (JG) asked members of the board and others present to disclose any actual or potential conflict of interest related to any of the items on the agenda as it was presented to them.

None were noted.

Approval of the Agenda

- The meeting agenda was presented to the members of the board. JG ask for a motion to approve the agenda as presented.

MOTION // Board of Directors // 2026 - 04

Motion: To approve the meeting agenda as it was presented to the members of the board.

Recusals: None

Moved: Ernie Young

Seconded: Richard Neely

Result: **CARRIED**

V – PREVIOUS MEETING MINUTES

- President John Gall (JG) asked members of the board if anyone had corrections to the meeting minutes from the previous Board of Directors meeting (February 3, 2026).

None were noted. JG called for a motion to approve the meeting minutes from the previous Board of Directors meeting.

MOTION // Board of Directors // 2026 - 05

Motion: To approve the meeting minutes from the previous Board of Directors meeting on February 3, 2026.

Recusals: None

Moved: Tony Reagins

Seconded: Jason Dobis

Result: **CARRIED**

VI – FINANCIAL UPDATE

- Chief Finance Officer (CFO) Ray Darwin (RD) and Ed Weber (EW) introduced the board to Joshua Anderson (JA) from Dean Dorton, who handled the audit and presented to the Finance & Audit Committee last week. At this time, EW turned the floor over to JA to present his findings to the board.
- JA presented the Independent Auditor's Report and shared the governance letter.

MOTION // Board of Directors // 2026 - 06

Motion: To approve the audited financials for FY2025.

Recusals: None

Moved: Ed Weber

Seconded: Jason Dobis

Result: **CARRIED**

- RD proceeded to update the board on the financial performance of USA Baseball and the USA Baseball Foundation as of April 2026.

VII – LEGAL UPDATE

- Outside Counsel Karen Gaunt (KG) provided an update to the board of directors of her daily work on behalf of USA Baseball and updates on any ongoing litigations against the organization.

VIII – MLB UPDATE

- On behalf of Major League Baseball (MLB), Tony Reagins (TR) shared updates on the World Baseball Classic, the labor agreement, Pitch Hit & Run, and the America 250 initiative.

IX – PARTNERSHIP & GOLDEN SPIKES AWARD UPDATE

- Chief Operating Officer (COO) David Perkins (DP) shared with the board USA Baseball updates on utilizing grant money on youth programs and growth of the game initiatives, an update on its MMR rights, and an update on key partnerships for the organization.
- Director of Partner and Player Relations Allison Guppton (AG) outlined the timeline for naming the next Golden Spikes Award winner and the role the board has in the voting process.

X – USABAT + eSPORT UPDATE

- Senior Director of Technology Russell Hartford (RH) shared updates about hosting a WBSC eSport event again in 2026. Additionally, he updated the board on the status of the bat licensing program and upcoming changes coming to the program.

XI – YOUTH & AMATEUR LEADERSHIP MEETING

- Senior Director of Technology Russell Hartford (RH) shared that USA Baseball will host its Youth & Amateur Leadership Meeting in September 2026.

XII – NMO SURVEY + ROAD TO 2028

- Chief Operating Officer (COO) David Perkins (DP) informed the board, and the NMOs representatives in attendance, that leading into the Youth & Amateur Leadership Meeting USA Baseball will plan to circulate a survey to discuss how USA Baseball can best work with and on behalf of the NMOs.

XIII – UPDATED NTC FEASIBILITY STUDY

- Chief Operating Officer (COO) David Perkins (DP) presented to the board that three feasibility studies were undertaken by AECOM with an emphasis on elevating the athlete and fan experience at the National Training Complex.

XIV – DEVELOPMENT & CAPITAL CAMPAIGN UPDATE

- Director of Development Drake Sacenti (DS) shared with the board updates to its annual giving program, status on three fundraising projects, and a plan for capital campaigns to aid in funding construction presented in the feasibility studies.

XV – 2026 WORLD BASEBALL CLASSIC & NATIONAL TEAMS

- Executive Director/CEO Paul Seiler (PVS) recapped the 2026 World Baseball Classic, highlighted by Team USA winning a silver medal and making the finals in the last three events.
- General Manager of National Teams Ashley Bratcher (AB) updated the board of directors on the 2026 schedule for the national teams and this year's national team coaches.

XVI – 2026 STRATEGIC PRIORITIES & STRATEGIC PLAN

- Senior Director of Communications Brad Young (BY) presented a revised Strategic Plan for the organization and presented the annual Strategic Priorities for 2026 to help complete the goals provided in the larger plan.

MOTION // Board of Directors // 2026 - 07

Motion: To approve the revised USA Baseball Strategic Plan.

Recusals: None

Moved: Ernie Young

Seconded: Steve Cloud

Result: **CARRIED**

XVII – DEI ACTION PLAN

- Senior Director of Communications Brad Young (BY) presented USA Baseball's 2024-2028 DEI Inclusion Action Plan for board approval.

MOTION // Board of Directors // 2026 - 08

Motion: To approve the USA Baseball DEI Inclusion Action Plan.

Recusals: None

Moved: Steve Cloud

Seconded: Tony Reagins

Result: **CARRIED**

XVIII – ETHICS COMMITTEE

- Senior Director of Communications (BY) and Nominating & Governance Committee Chair George Grande (GG) discussed the opening on the Ethics Committee. GG then detailed how the Nominating & Governance Committee came to its recommendation and asked for the board to approve the appointment of Scott Dupree.

MOTION // Board of Directors // 2026 - 09

Motion: To approve Scott Dupree as the newest member of the USA Baseball Ethics Committee.

Recusals: None

Moved: Ernie Young

Seconded: Richard Neely

Result: **CARRIED**

XIX – MEMBERSHIP TASK FORCE

- Executive Director/CEO Paul Seiler (PVS) and Chief Operating Officer (COO) David Perkins (DP) explained that USA Baseball will create a task force in the very near future to evaluate a membership application as well as the membership structure, requirements, and benefits found in USA Baseball's Bylaws.

XX – MEDICAL SAFETY TASK FORCE

- General Manager of National Teams Ashley Bratcher (AB) shared with the board they are hosting a meeting that afternoon to evaluate the newly updated medical policies and procedures for the organization.

XXI – ADJOURNMENT

MOTION // Board of Directors // 2026 - 10

Motion: To adjourn the May 12, 2026, Board of Directors meeting.

Recusals: None

Moved: George Grande

Seconded: Steve Cloud

Result: **CARRIED**

The meeting was adjourned at 12:22 p.m. ET.

