

INTERNS

The Whitecaps use unpaid* volunteer interns for a variety of functions each season, including game day operations, communications (broadcasting, social media, journalism), and baseball operations (liaison with major league scouts, tracking and analyzing data). These positions are typically an extension of a student's school program, provided for the mutual benefit of the baseball club and the intern. Interns work under the supervision of unpaid adult volunteers who are usually members of the Whitecaps Board of Directors. Interns are not entitled to compensation for their services, and no paid employment by the baseball club is available following an internship.

The typical intern is an undergraduate or graduate student in a related major field of studies (e.g., Sport Management, Communications and Media). Occasional exceptions are made for high school students of demonstrated maturity and appropriate background, most often rising seniors. Graduates of college or post-graduate programs with prior experience with the club may return for the season following completion of their academic program.

With the advance approval of both the school and the club, internships may be performed for academic credit. Assignments may be supplemented beyond the usual intern responsibilities to reach the threshold necessary to meet school requirements.

Interns performing their assignments in a public setting (e.g., game day staff at a home game, or broadcasters at an away game) are expected to wear Whitecaps-branded apparel provided by the club. Other interns are provided comparable apparel. Recognizing the variety of assignments, and the associated time commitments, the club will strive to treat all interns equitably, and with respect for the substantial contributions they make to each season's success.

*In 2022, the CCBL received a multi-year grant to fund stipends for each team's MLB liaison.

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