



USA BASEBALL BOARD OF DIRECTORS MEETING MINUTES

LOCATION

Various

DATE

Tuesday, February 3

TIME

11 a.m. ET

FORMAT

Zoom

I – CALL TO ORDER

- President John Gall (JG) called the USA Baseball Board of Directors meeting to order at 11:09 a.m. ET. At that time, a quorum was confirmed.

II – ROLL CALL

- Roll was taken for all members of the Board of Directors.

BOARD MEMBERS

John Gall	President/10 Year+ Athlete	Present
Jason Dobis	Treasurer/At-Large	Present
Elliot Hopkins	Secretary	Absent
Veronica Alvarez	10 Year Athlete	Absent
Steve Cloud	NMO Representative (American Legion)	Present
Jenny Dalton-Hill	10 Year+ Athlete	Present
George Grande	At-Large Member/Independent Director	Present
Patrick Kivlehan	Athlete Representative/10 Year Athlete	Present
Jacob May	10 Year Athlete/USA Baseball AAC Chair	Present
Richard Neely	NMO Representative (AABC)	Present
Mark Payton	Alternate Athlete Representative/10 Year Athlete	Present
Tony Reagins	MLB Representative	Present
William Wade	NMO Representative (DYB)	Present
Ed Weber	MLB Representative	Present
Ernie Young	10 Year+ Athlete	Present

OTHERS

Paul Seiler	USA Baseball Executive Director/CEO	Present
David Perkins	USA Baseball COO	Absent
Ray Darwin	USA Baseball CFO	Present
Karen Gaunt	Outside Legal Counsel	Present
Ashley Bratcher	USA Baseball Staff	Present
Allison Gupton	USA Baseball Staff	Present
Russell Hartford	USA Baseball Staff	Present
Paris LaPoint	USA Baseball Staff	Present
Drake Sacenti	LEARFIELD Staff	Present
Brad Young	USA Baseball Staff	Present

- Executive Director/CEO Paul Seiler (PVS) began the meeting by informing the board that David Perkins would not be on the call due to an injury he sustained last week.
- PVS welcomed two new board members, William Wade from Diamond Youth Baseball and Ed Weber from Major League Baseball. At this point, PVS turned the meeting over to President John Gall (JG).



- JG took a moment to honor Mark Marquess, who passed away on Friday. Marquess was the president of USA Baseball from 1989-1998. PVS then shared with the board that Marquess was the manager of the 1988 Olympic Team that won the organization its first Olympic gold medal and shared JG's sentiments on his impact on the game and his impact on others on a personal level.

III – CONFLICT OF INTEREST/APPROVE AGENDA

Conflict of Interest Disclosure

- President John Gall (JG) asked members of the board and others present to disclose any actual or potential conflict of interest related to any of the items on the agenda as it was presented to them.

None were noted.

Approval of the Agenda

- The meeting agenda was presented to the members of the board. JG ask for a motion to approve the agenda as presented.

MOTION // Board of Directors // 2026 - 01

Motion: To approve the meeting agenda as it was presented to the members of the board.

Recusals: None

Moved: George Grande

Seconded: Steve Cloud

Result: **CARRIED**

IV – PREVIOUS MEETING MINUTES

- President John Gall (JG) asked members of the board if anyone had corrections to the meeting minutes from the previous Board of Directors meeting (December 4, 2025).

None were noted. JG called for a motion to approve the meeting minutes from the previous Board of Directors meeting.

MOTION // Board of Directors // 2026 - 02

Motion: To approve the meeting minutes from the previous Board of Directors meeting on December 4, 2025.

Recusals: None

Moved: Tony Reagins

Seconded: Jacob May

Result: **CARRIED**

V – LEGAL UPDATE

- Outside Counsel Karen Gaunt (KG) exclaimed that she was happy to report there was nothing major to report to the board of directors. She is currently working on the normal, regular activity of protecting the brand and is working on licensing opportunities within the organization.

VI – MLB UPDATE

- Tony Reagins (TR) from MLB shared two updates with the Board of Directors, briefly discussing MLB's Pitching Safety Committee and an update on adapting changes within youth baseball and also encouraging our National Member Organizations to participate in Pitch Hit & Run events this year and in the future.

VII – USABAT UPDATE

- Senior Director of Technology Russell Hartford (RH) shared with the board a final report on USABat sales in 2025, which exhibited similar trends as the SFIA reported in December on sporting goods sales



throughout the year. RH also provided an update on an ongoing attempt to grow the USABat program, which should display a lot of movement in 2026.

VIII – FINANCIAL UPDATE

- Chief Financial Officer Ray Darwin (RD) shared a brief financial report, first discussing the USA Baseball Foundation’s performance and then a final look at the 2025 budget and pro forma. RD shared that the books were being turned over to the auditors today and they will be on-site next week to begin the audit process. Audited financials should be ready for presenting at the May meeting.

IV – DEVELOPMENT UPDATE

- Executive Director/CEO Paul Seiler (PVS) introduced Drake Sacenti (DS) to the board and gave him the floor to provide an update on the development initiatives at USA Baseball, where he provided an update on office sponsorships, the Coaches Circle initiatives, and future plans to align development opportunities with major upcoming USA Baseball events.

X – 2026 WORLD BASEBALL CLASSIC & NATIONAL TEAMS

- Executive Director/CEO Paul Seiler (PVS) opened the floor for General Manager of National Teams Ashley Bratcher (AB) to update the Board of Directors on the 2026 schedule, before PVS provided an update on the status of the World Baseball Classic team roster and schedule.

XI – 2026 STRATEGIC PRIORITIES

- Executive Director/CEO Paul Seiler (PVS) turned the meeting over to Senior Director of Communications Brad Young (BY) to discuss the 2026 Strategic Priorities, sharing these will be presented to the board via email in the coming weeks. Additionally, BY shared that a concerted effort has been taken to make our Strategic Plan and Strategic Priorities more digestible and easier to follow, and that we will present the updated Strategic Plan with the board when we host the in-person meeting in May.

XII – ETHICS COMMITTEE

- Senior Director of Communications (BY) explained to the Board of Directors that we have a vacant seat on the Ethics Committee, and we will begin the process of filling that position very soon. BY shared the process before turning the meeting back over to Executive Director/CEO Paul Seiler (PVS) to discuss a potential nominee with the board. PVS wrapped up this conversation by stating we will be reaching out to the board soon to begin the nomination process and then turn the process over to the Nominating & Governance Committee to evaluate the candidates before providing a recommendation to the board.

XIII – ADJOURNMENT

- President John Gall (JG) opened the floor for any last business before making a motion to adjourn the meeting.

MOTION // Board of Directors // 2026 - 03

Motion: To adjourn the February 3, 2026, Board of Directors meeting.

Recusals: None

Moved: Ernie

Seconded: Tony Reagins

Result: **CARRIED**

The meeting was adjourned at 12:02 p.m. ET.

