



OLYMPIC GOLD MEDALISTS 1988 | 2000
WORLD CUP GOLD MEDALISTS 1973 | 1974 | 2007 | 2009
WORLD BASEBALL CLASSIC CHAMPIONS 2017

USA Baseball Board of Directors Meeting Minutes

Location	Date	Time	Format
Raleigh, N.C.	Tuesday, December 12, 2023	8:30 AM ET	In-Person

In Attendance

Board Members Present		
Mike Gaski	President/At-Large	Present
Jason Dobis	Treasurer/At-Large	Present
Elliot Hopkins	Secretary	Present
Veronica Alvarez	10 Year Athlete	Videoconference
Willie Bloomquist	10 Year Athlete/USOPC AAC Alternate Rep	Present
Jenny Dalton-Hill	10 Year+ Athlete	Present
John Gall	10 Year+ Athlete	Present
George Grande	At-Large Member	Present
Steve Keener	NMO Representative/Little League	Videoconference
Abe Key	NMO Representative/PONY	Present
Chris Marinak	MLB Representative	Videoconference
Jacob May	10 Year Athlete/USOPC AAC Rep	Present
Tony Reagins	MLB Representative	Videoconference
Derek Topik	NMO Representative/NABF	Present
Ernie Young	10 Year+ Athlete	Present
Others Present		
Paul Seiler	USA Baseball CEO	Present
Ray Darwin	USA Baseball CFO	Present
David Perkins	USA Baseball COO	Present
Karen Gaunt	Outside Legal Counsel	Present
Ashley Bratcher	USA Baseball Staff	Present
Allison Gupton	USA Baseball Staff	Present
Russell Hartford	USA Baseball Staff	Present
Brad Young	USA Baseball Staff	Present

Minutes

1. Call to Order

Mike Gaski called the meeting to order at 8:34 AM Eastern Time. At that time, a quorum was confirmed.

2. Approval of the Agenda

Mike Gaski asked members and observers if anyone had a conflict to declare or had a conflict concern in relation to any of the items on the agenda. None was noted.



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MOTION	Board of Directors	2023	05
To approve the agenda as presented.			
Moved	Ernie Young	Seconded	Jenny Dalton-Hill
CARRIED			

3. Items for Board Consideration

I. Previous Meeting Minutes

Mike Gaski asked members if anyone had corrections to the previous Board of Directors meeting minutes. None were noted.

MOTION	Board of Directors	2023	06
To approve the previous Board of Directors meeting minutes (May 18, 2023).			
Moved	Derek Topik	Seconded	George Grande
CARRIED			

II. USA Baseball Foundation Report

The Baseball America Foundation went through a formal name change in 2023 to USA Baseball Foundation.

MOTION	Board of Directors	2023	07
To approve \$60,000 of USA Baseball Foundation (USABF) grants to eligible youth baseball organizations (AABC, American Legion, DYB, NABF and PONY).			
Moved	Jason Dobis	Seconded	Jenny Dalton-Hill
CARRIED			

III. Audit Committee / Financial Report: 2023 Financials and 2024 Budget

MOTION	Board of Directors	2023	08
To approve the Raymond James line of credit.			
Moved	Chris Marinak	Seconded	Abe Key
CARRIED			

MOTION	Board of Directors	2023	09
To approve the 2024 Budget of USA Baseball as presented.			
Moved	Jason Dobis	Seconded	Willie Bloomquist
CARRIED			



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IV. Legal Update and 2023 U.S. Center for SafeSport Event Audit

Paul Seiler commented that in June of 2023 USA Baseball went through a SafeSport event audit at the 16U National Team Championships in Cary, NC and scored “implemented,” which is a passing/compliant grade. USA Baseball is being used as an example for future SafeSport audits.

V. 2024 USOPC Audit

VI. Updated Bylaws and Policies

Mike Gaski commented that proposed edits to the USA Baseball Bylaws were shared via email on November 6th. A summary of the changes is highlighted below:

- The USOPC AAC is now the Team USA Athletes’ Commission, and our Nominating Committee is now the Nominating and Governance Committee.
- I want to draw your attention to one significant recommendation from our Nominating and Governance Committee in Section 7.3. The committee is recommending that the terms for our officers be changed from two-year to four-year terms.
- In section 10.4 the requirements for membership on the Ethics Committee have been dropped by the USOPC and we have done the same.
- There are a few other edits in 9.6 and 10.1.2 for the sake of clarity involving telephonic attendance and travel reimbursement.

Conflict of Interest Disclosure, Code of Conduct, Gifts and Entertainment Policy and Whistleblower Policy went through updates as required by the 2024 USOPC Implementation Guide. The policies were shared with the AAC and the Ethics Committee and are being presented to the Board for approval.

MOTION	Board of Directors	2023	10
To approve the updated USA Baseball Bylaws and updated Conflict of Interest Policy, Code of Conduct Policy, Gifts and Entertainment Policy, and the Whistleblower/Anti-Retaliation Policy.			
Moved	George Grande	Seconded	Abe Key
CARRIED			

VII. Commission on the State of the U.S. Olympic & Paralympic Committee

VIII. Fun At Bat / PDP Events

IX. USABat / USABall

X. Learfield – Multimedia Rights / Development

XI. 2023 National Team Programming Recap

XII. 2024 National Team Programming Preview

XIII. Los Angeles 2028 Olympic Games

XIV. National Training Complex Phase 2.0

XV. 2023 Developments & Priorities

XVI. Closed Session



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Paul Seiler, David Perkins, Ray Darwin, Ashley Bratcher, Allison Gupton, Russell Hartford, and Brad Young left the meeting for the closed session which began at 11:27 AM.

Closed session ended at 12:23 PM Eastern Time.

XVII. Board Ratifications

George Grande, as chair of the nominating and governance committee, took the floor to nominate and make a motion for the Board to approve the new slate of officers proposed by the nominating and governance committee, made up of George Grande, Willie Bloomquist and Tony Reagins.

MOTION	Board of Directors	2023	11
To elect John Gall as President of USA Baseball’s Board of Directors.			
Moved	George Grande/Nominating and Governance Committee	Seconded	Jacob May
CARRIED			

John Gall and Mike Gaski rescued themselves from the vote.

MOTION	Board of Directors	2023	12
To re-elect Elliot Hopkins (Secretary) and Jason Dobis (Treasurer) of USA Baseball’s Board of Directors.			
Moved	George Grande/Nominating and Governance Committee	Seconded	Jenny Dalton-Hill
CARRIED			

Elliot Hopkins and Jason Dobis recused themselves from the vote.

MOTION	Board of Directors	2023	13
To ratify Veronica Alvarez as a USA Baseball Board of Director for another four-year term.			
Moved	George Grande/Nominating and Governance Committee	Seconded	Abe Key
CARRIED			

Veronica Alvarez recused herself from the vote.

MOTION	Board of Directors	2023	14
To ratify AABC/Richard Neely as a USA Baseball Board of Director.			
Moved	George Grande/Nominating and Governance Committee	Seconded	Tony Reagins
CARRIED			

Steve Keener recused himself from the vote.



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XVIII. Next Meeting / Q1 2024 (Zoom)

5. Adjournment

MOTION	Board of Directors	2023	15
To Adjourn.			
Moved	Elliot Hopkins	Seconded	Jacob May
CARRIED			

The meeting was adjourned at 12:23 PM Eastern Time.