



TOBACCO POLICY

For All Minor League Baseball Leagues, Extended Spring Training, Instructional League and the Arizona Fall League

A) BAN AT THE BALLPARK AND DURING TEAM TRAVEL:

The use or possession of tobacco (including, but not limited to, smokeless tobacco, cigarettes, e-cigarettes and vaping devices) or any similar product (including, but not limited to, substitute products similar in appearance to tobacco) is prohibited at all times, in all parts of the ballpark and during team travel. No tobacco or similar products, including free samples provided by various companies, shall be stored in any part of the ballpark or brought into the ballpark by players or any other Club personnel.

B) ALL PLAYERS, CLUB NON-PLAYING PERSONNEL AND UMPIRES ARE COVERED BY THIS POLICY.

C) DEFINITION OF A VIOLATION:

Each incident in which an individual covered by this policy is found to have possessed and/or used tobacco or a similar product similar as described above shall constitute a violation. Failure to comply with a cessation program imposed as the result of a violation shall be considered a separate violation.

D) PENALTIES FOR VIOLATIONS:

The following penalties shall be imposed on all players and non-playing personnel:

Violations on the field, including dugout and bullpen: All violations that occur on the field, including those in the dugout and bullpen, shall result in immediate ejection from the game by the umpire. No warning shall be given. In addition, the Commissioner's Office shall impose fines according to the scale set forth below.

Violations in the clubhouse or other parts of the ballpark, and during team travel: Violations in the clubhouse or other parts of the ballpark or during team travel shall result in fines being imposed by the Commissioner's Office according to the scale set forth below. The manager is responsible for reporting any violations in the clubhouse and during team travel to the Commissioner's Office.

E) SCHEDULE OF FINES:

First Violation = Written warning and mandatory participation in a cessation program approved by the Office of the Commissioner.

Second Violation = \$500 fine.

Third Violation = \$1,000 fine.

Fourth and Subsequent Violations = \$2,500 fine.

Fines for subsequent violations of this policy will be waived if the violator is able to show continued compliance with an approved cessation program. Participation in and completion of such a program must be certified to the Commissioner's Office.

Violations will carry over from year to year over the course of an individual's career. Any unpaid fines may subject the violator to salary garnishment at the discretion of the Commissioner's Office.

F) RESPONSIBILITY FOR ENFORCEMENT OF POLICY:

All violations of this policy are to be reported by the following personnel on the form provided by the Commissioner's Office:

MANAGERS

Managers shall be held responsible for eliminating the use and possession of tobacco or any similar product by all players and Club non-playing personnel at the ballpark and during all team travel, and for reporting such violations to the Commissioner's Office. In addition, a manager will be subjected to a \$500 fine for violation(s) committed by the players and non-playing personnel on his Club, but will not be subjected to mandatory cessation counseling unless he was personally observed in possession of and/or using tobacco or a similar product. Note: A manager's fine for an initial violation by a player will be waived if the player complies with mandatory cessation counseling.

UMPIRES

Umpires shall be held responsible for reporting/ejecting violators of this policy for violations that occur on the playing field, in the bullpens and dugouts.

If an umpire fails to report/eject personnel who are in violation of the policy, a report shall be filed in the umpire's evaluation record. Umpires in violation of the tobacco policy shall be fined by the Commissioner's Office according to the fine schedule set forth above.

COMPLIANCE PERSONNEL

Compliance personnel representing the Commissioner's Office shall periodically check for violations at the ballpark, including clubhouses and umpire dressing rooms, during games and during team travel.

Morgan Sword
Executive Vice President, Baseball Operations
Office of the Commissioner of Baseball