

## **Major League Baseball's Weapon-Free Workplace Policy**

The Commissioner has implemented the following policy regarding the possession of deadly weapons by individuals affiliated with Major League Baseball.

**Coverage:** This policy applies to all employees and independent contractors (hereinafter "Covered Individual") of Major League Clubs (at both the Major and Minor League level, including players), the Office of the Commissioner, MLB Advanced Media, MLB Online Services, MLB Network, Tickets.com and all other entities operated by Major League Baseball (hereinafter referred to as "MLB Entities").

**Prohibition:** All Covered Individuals are prohibited from possessing deadly weapons while performing any services for MLB Entities, including while traveling on business (e.g., road games). In addition, except as required by local law, MLB Entities shall prohibit the possession or use of deadly weapons in any facility or venue owned, operated, or controlled by them. A deadly weapon is any instrument or device designed primarily for use in inflicting death or injury to a human or animal or is capable of inflicting death or injury if used in the manner in which it was designed, including, but not limited to, firearms, explosives, daggers, metal knuckles, switchblade knives, and knives having blades exceeding five inches.

### **Exemptions:**

1. Resident Security Agents or Club Security Personnel who work in law enforcement and are required to carry their weapons pursuant to local law or regulation.
2. Qualified law enforcement personnel engaged in official duties.
3. Possession of firearms in a parking lot only in jurisdictions where such possession is protected by local law, and only to the extent protected by local law.
4. Club Travel Security personnel who are authorized by MLB and the home Club to carry firearms.
5. An exemption granted by the Office of the Commissioner for legitimate security reasons or to comply with applicable legal requirements.

**Reporting:** All violations of this policy should be reported to the Security and Ballpark Operations Department of the Office of the Commissioner.