



Job Title:	Mascot		
Department:	Game Entertainment & Community Relations	Reports to:	Production & Game Entertainment Manager and Community Relations Manager
Type:	Seasonal	FLSA Status:	Non-Exempt
Position Type:	Part-time	Pay Type:	Hourly

COMPANY BACKGROUND

The Reno Aces, Triple-A affiliate of the Arizona Diamondbacks, is Northern Nevada's premier professional sports organization deeply rooted in the local community. Located at the base of the Sierra Nevada mountains in the heart of downtown Reno, the Aces boast excellence on and off the field. A two-time Pacific Coast League champion (2012 and 2022), the Aces have reached the post-season in two of the last three seasons, while being supported by an outstanding fan base, enjoying the highest attendance at Greater Nevada Field since 2015.

COMPANY VALUES

HOME means Nevada and the Reno Aces pride themselves on the values of Honesty, Opportunity, Memories, and Energy. We are looking to welcome talented individuals who share the organization's core values and are looking to explore professional growth opportunities in the sports industry.

POSITION SUMMARY

Archie and Truckee, the Reno Aces mascots, play a vital role in creating unforgettable experiences for fans by delivering engaging, high-energy entertainment both at Greater Nevada Field and throughout the community.

ESSENTIAL DUTIES

- Create and perform engaging entertainment such as skits, dances, improvisation, and crowd interaction to enhance the fan experience.
- Engage with fans throughout the ballpark, including on the concourse, in seating areas, and in suites, ensuring every interaction is memorable and positive.
- Maintain costumes, outfits, props, and other related items
- Preserve the mascot's unique character and identity through consistent body language, mannerisms, and professional representation at all times.
- Perform in costume for extended periods, demonstrating stamina and comfort while walking, standing, climbing stairs, and interacting with fans of all ages.
- Exhibit enthusiasm, high energy, and a positive attitude to sustain fan engagement throughout appearances and performances.
- Represent the Reno Aces at off-season events as needed, contributing to the team's community presence and outreach efforts.
- Collaborate with event managers to brainstorm and implement new forms of mascot entertainment.
- Adaptability in diverse environments, from high-energy ballgames to corporate or charitable events.
- Other duties as assigned.

COMPENSATION

- \$18.50/hour

QUALIFICATIONS

- One year of experience as a sports mascot, or strong willingness to complete mascot training
- Stamina to maintain a positive, proactive attitude in variable weather and potentially long games
- Ability to interact with and entertain a crowd of all ages
- Openness to training, coaching, and constructive feedback to consistently perform "in character"
- Exceptional body language skills for non-verbal communication and strong guest service skills
- Excellent organizational skills
- Must be able to work the majority of all home pre-season, regular season, and playoffs
- Completion of a satisfactory background check

WORK ENVIRONMENT

- Work in fast-paced environment
- Most work is conducted outside in all weather conditions including cold, wind, rain, and heat
- Must be able to work nights, weekends, and holidays
- Some travel required

PHYSICAL REQUIREMENT

- Must be physically able to perform under extreme temperature conditions
- Ability to lift up to 50lbs