



## DBH Memphis, LLC d.b.a Memphis Redbirds Application for Employment

DBH Memphis is an equal opportunity employer committed to a diverse and inclusive work environment. Qualified applicants will receive consideration for positions without regard to race, color, religion, age, sex, sexual orientation, ancestry, national origin, marital status, physical or mental disability, military status, veteran status, or any other characteristic protected by applicable state, local, or federal laws.

Date \_\_\_\_\_

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ Middle Initial \_\_\_\_\_

Street Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home Phone # \_\_\_\_\_ Cell Phone # \_\_\_\_\_

Email Address \_\_\_\_\_

Are you legally eligible to be employed in the United States? (Proof of identity and eligibility will be required upon employment) \_\_\_\_ Yes \_\_\_\_ No

### Employment Desired

Are you looking for full-time or part-time employment? \_\_\_\_ Full Time \_\_\_\_ Part Time

What days and hours are you available to work? \_\_\_\_\_

How did you hear of this opening? \_\_\_\_\_

Have you ever applied for employment here in the past? \_\_\_\_ Yes \_\_\_\_ No  
When & Where? \_\_\_\_\_

Have you ever been employed by this company? \_\_\_\_ Yes \_\_\_\_ No  
When & Where? \_\_\_\_\_ Position Title: \_\_\_\_\_

Are you presently employed? \_\_\_\_ Yes \_\_\_\_ No

May we contact your present employer? \_\_\_\_ Yes \_\_\_\_ No

Are you available for full-time work? \_\_\_\_ Yes \_\_\_\_ No

Are you available for part-time work? \_\_\_\_ Yes \_\_\_\_ No

Will you relocate? \_\_\_\_ Yes \_\_\_\_ No

Date you can start \_\_\_\_\_

Desired position \_\_\_\_\_

Can you perform the essential functions of the position for which you are applying?

\_\_\_\_ Yes \_\_\_\_ No

If no, please explain: *(If you have any questions as to what functions are applicable to the position for which you are applying, please ask the interviewer before you answer this question.)*

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Desired starting salary/hourly rate of pay \$ \_\_\_\_\_

**Education**

	<b>School Name &amp; Location</b>	<b>Major</b>	<b>Degree</b>
High School	_____	_____	_____
College	_____	_____	_____
University	_____	_____	_____
Graduate School	_____	_____	_____
Other Training	_____	_____	_____

In addition to your work history, are there other skills, qualifications, or experience that we should consider?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Employment History (Start with most recent employer)**

1. Company name \_\_\_\_\_

Address \_\_\_\_\_

Date Started \_\_\_\_\_ Starting Wage \_\_\_\_\_ Starting Position \_\_\_\_\_

Date Ended \_\_\_\_\_ Ending Wage \_\_\_\_\_ Ending Position \_\_\_\_\_

Name of Supervisor \_\_\_\_\_ Supervisor Phone Number \_\_\_\_\_

Supervisor Email \_\_\_\_\_

May we contact? \_\_\_\_ Yes \_\_\_\_ No

Responsibilities \_\_\_\_\_

\_\_\_\_\_

Reason for leaving \_\_\_\_\_

\_\_\_\_\_

2. Company Name \_\_\_\_\_

Address \_\_\_\_\_

Date Started \_\_\_\_\_ Starting Wage \_\_\_\_\_ Starting Position \_\_\_\_\_

Date Ended \_\_\_\_\_ Ending Wage \_\_\_\_\_ Ending Position \_\_\_\_\_

Name of Supervisor \_\_\_\_\_ Supervisor Phone Number \_\_\_\_\_

Supervisor Email \_\_\_\_\_

May we contact? \_\_\_\_\_ Yes \_\_\_\_\_ No

Responsibilities \_\_\_\_\_

Reason for leaving \_\_\_\_\_

**3. Company Name** \_\_\_\_\_

Address \_\_\_\_\_

Date Started \_\_\_\_\_ Starting Wage \_\_\_\_\_ Starting Position \_\_\_\_\_

Date Ended \_\_\_\_\_ Ending Wage \_\_\_\_\_ Ending Position \_\_\_\_\_

Name of Supervisor \_\_\_\_\_ Supervisor Phone Number \_\_\_\_\_

Supervisor Email \_\_\_\_\_

May we contact \_\_\_\_\_ Yes \_\_\_\_\_ No

Responsibilities \_\_\_\_\_

Reason for leaving \_\_\_\_\_

### References

List three professional references who have known you for more than one year.

Name _____	Phone _____	Years Known _____
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Name _____	Phone _____	Years Known _____
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Name _____	Phone _____	Years Known _____
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**READ THIS SECTION PRIOR TO PROVIDING SIGNATURE BELOW**

I, the undersigned, agree that DBH Memphis, LLC may make any lawful inquiry that it considers necessary to determine my eligibility for employment. I authorize DBH Memphis, LLC to seek and obtain from my present and former employers, schools and personal references, information relating to my qualifications for employment. I release DBH Memphis, LLC and all persons and entities furnishing such information to DBH Memphis, LLC from any liability arising from dissemination or publication of such information.

I understand that any job offer with DBH Memphis, LLC is contingent upon my ability to establish employment eligibility under the Immigration Reform and Control Act of 1986 and satisfactory completion of all background check screenings.

If I am employed, I agree to adhere to all rules and regulations of DBH Memphis, LLC. I understand that such rules and regulations can be changed at the discretion of DBH Memphis, LLC. I understand that my employment is at-will and can be separated by myself or the employer at any time for any reason, with or without notice. I understand that no Stadium representative can make any agreement for my employment, the only exception being a written employment agreement between me and DBH Memphis by the President.

I certify that all statements and information provided by me in this application are true and correct to the best of my knowledge; and I further understand that in the event that I knowingly and willfully provided any false information that I may be subject to any applicable laws, statutes and policies.

**APPLICANT NAME (PRINT)** \_\_\_\_\_

**APPLICANT SIGNATURE** \_\_\_\_\_ **DATE** \_\_\_\_\_

**Endeavor unites and brings people together in our love of sport, culture, and entertainment.**

**We understand this can only be accomplished when we harness the entirety of our company and lead with a lens of diversity, equity, and inclusion in everything we do. It means that we engage in anti-racism and allyship the way we do anything. Fiercely and Fearlessly. As a global company that drives culture we endeavor to reflect the world's diverse voices both internally and externally to ensure success in our mission.**