

BELOIT SNAPPERS CANDIDATE INFORMATION FORM

If there are no current openings with the Beloit Snappers, this form will only be kept for four months

Full Name: _____
Last
First
M.I.

Address: _____
Street Address
Apartment/Unit #

City
State
ZIP Code

Home Phone: () _____ Alternate Phone: () _____

E-mail Address: _____

Shirt Size: _____

How did you hear about us? _____

What experience do you have?

Title of Position held, Name of Company:	Dates in position:	Reason for Leaving:

Have you ever been terminated from a position before? _____. If yes, please explain:

Please list any Relevant Skills:

NAME OF SKILL (i.e., Cash register, Computer Programs, Customer Service, etc.)	YEARS USED:	BASIC, PROFICIENT, OR EXPERT?
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Other info:

Position of Interest
 (circle all that apply): Cleaning | Food Service | Grounds | Retail | Security | Ticketing | Ushers

Date(s) available: _____

Desired pay: _____

Have you ever been convicted of a felony or misdemeanor? _____ if yes please list the dates of the conviction and an explanation below on the next page:

Do not include arrests or other charges that did not result in conviction. A record of conviction or traffic offense does not automatically disqualify you from employment consideration. Our team, will consider all relevant circumstances, including date of conviction, nature of offense, evidence of rehabilitation, and position applied for. Failure to answer this question truthfully could result in termination of employment or revocation of any offer of employment.

PRE-EMPLOYMENT STATEMENT (PLEASE READ VERY CAREFULLY AND SIGN BELOW)

I understand and voluntarily agree to the following:

1. The information that I have provided on this form is true and complete to the best of my knowledge. Any misrepresentation or omission of any material fact in my form, resume or any other materials, or during any interviews, will be grounds for refusal of employment, or, if I am employed, immediate termination will result.
2. I understand that this is not an application of employment and that after the season the team will no longer keep this on file. Should I be interested in employment after this season I will need to re-apply.
3. Any offer of employment I may receive from the Team is contingent upon my successful completion of the Team's total pre-employment screening process, including receipt of references that it considers satisfactory.
4. I authorize all of my present and former employers, educational institutions, and those individuals I have listed as personal references to furnish information about my employment record, including a statement of the reason for the termination of my employment, work performance, abilities, academic record, and other qualities pertinent to my qualification for employment, and I hereby release them from any and all liability for damages arising from furnishing the requested information.
5. I understand that, as a condition of employment the Team may conduct a Criminal Record Check - except where prohibited by state or local law. By signing this document, I authorize the Team to initiate such an investigation for the purpose of determining my suitability for employment at the Team
6. I also understand that The Team is an Equal Opportunity Employer committed to maintaining a workplace free from unlawful discrimination
7. I understand that employment at the Team is At-Will. If I join the Team, I do so voluntarily and I may resign at any time and for any reason. Similarly, the Team may release me whenever it believes it is in the best interest to do so, with or without cause and with or without notice, including when required because of reorganization and or economic conditions.
8. I understand that this form will be kept on file for no more than three months from the date it was made.
9. I understand that although Management makes every effort to accommodate individual preferences, business needs may at times make the following conditions mandatory: overtime, shift work, a rotating schedule, or a work schedule other than Monday through Friday particularly in operations.
10. All persons who are offered employment with the team and who are "disabled" as defined in the Americans with Disabilities Act ("ADA") or in applicable state statutes are invited to inform The Team of any reasonable accommodation(s) they may need in order to perform the essential functions of the position which they are offered.
11. Prior to our proceeding with any consideration of employment, you must read, understand, and indicate your willingness to accept and apply our Standards of Behavior during any employment with us.

Signature of Applicant

Date

(Your signature indicates that you have read and understand items 1 through 11 above.)

THE BELOIT SNAPPERS IS AN EQUAL OPPORTUNITY EMPLOYER and our employment decisions are made without regard to race, color, religion, age, sex, national origin, gender identity, handicap, disability, veteran or marital status. We reasonably accommodate individuals with handicaps, disabilities and bona fide religious beliefs.

COMMITMENT STATEMENT

All Studer Family of Companies are a success because of our employees. We practice what we teach and believe that through our values and standards of behavior we will create and maintain a culture that makes any of our companies a great place to work.

We have described certain values and standards of behavior that are expected from our employees in our “values based” company. We model our behavioral guidelines and are committed to success. Our values guide the exceptional service we provide to all we serve.

You play an important role in helping us achieve our goals and fulfill our Mission – to improve the quality of life in our community.

I believe in and am committed to living these daily throughout my employment with any of the Studer Family of Companies.

Print Name

Signature

Date