



Job Title:	Assistant Groundskeeper		
Department:	Grounds/Stadium	Reports to:	Head Groundskeeper
Type:	Regular	FLSA Status:	Non-Exempt
Position Type:	Full-time	Pay Type:	Hourly

COMPANY BACKGROUND

The Reno Aces, Triple-A affiliate of the 2023 National League Champions Arizona Diamondbacks, is Northern Nevada's premier professional sports organization. Located at the base of the Sierra Nevada mountains in the heart of downtown Reno, the Aces boast excellence on and off the field. A two-time Pacific Coast League champion (2012 and 2022), the club set a new franchise record in wins in 2023 while being supported by an outstanding fan base, enjoying the highest attendance at Greater Nevada Field since 2015.

COMPANY VALUES

HOME means Nevada and the Reno Aces pride themselves on the values of Honesty, Opportunity, Memories, and Energy. We are looking to welcome talented individuals who share the organization's core values and are looking to explore professional growth opportunities in the sports industry.

POSITION SUMMARY

The Assistant Groundskeeper plays a key role in maintaining the highest standards of safety, playability, and aesthetics for the baseball field and stadium landscape maintenance. The Assistant Groundskeeper will work closely with the Head Groundskeeper to execute daily operations and seasonal projects.

ESSENTIAL DUTIES

- Assist in all aspects of grounds maintenance including mowing, infield skin maintenance, tarp pulls, mound/plate/bullpen, pre/post-game preparation and repair
- Support the management of turf maintenance, including aeration, fertilization, and soil testing
- Identify and address turf issues, such as diseases and wear patterns
- Assist in development of successful fertility and fungicide programs
- Manage landscape maintenance around the stadium
- Monitor and maintain the irrigation system, including programming, scheduling, and troubleshooting pumps, sprinklers, and drainage systems
- Ensure compliance with all safety regulations and best practices related to groundskeeping, including chemical applications and equipment usage
- Oversee seasonal groundskeeping staff as directed, providing training and support to ensure tasks are performed to a high standard
- Assist in coordinating and executing special events held at the stadium
- Fulfills the responsibilities of the Head Groundskeeper in the absence of the Head Groundskeeper
- Other duties as assigned

QUALIFICATIONS

- Baseball field maintenance experience
- Ability to operate heavy equipment in a safe and efficient manner
- Knowledge of turfgrass management practices
- Ability to perform labor intensive tasks
- Staff management and time management skills
- Basic equipment troubleshooting skills
- Completion of a satisfactory background check

BENEFITS

- Paid time off
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- 401(k)
 - Health, Dental, Vision insurance
 - Company Sponsored Life Insurance, Long Term Disability, and Short Term Disability insurance
 - Professional Development Reimbursement Program
 - Generous employee gear kits
 - Complimentary tickets to games and events held at Greater Nevada Field
 - Retail and Food discounts

WORK ENVIRONMENT

- Work in fast-paced environment
- Majority of work is conducted outdoors
- Flexibility to work long hours, evenings and weekends
- Minimal travel required

PHYSICAL REQUIREMENTS

- Must be able to lift and carry up to 50 pounds
 - Ability to stand and walk for extended periods of time, stoop, kneel, crouch, and climb stairs
 - Ability to walk briskly or run as the position requires
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