



Job Title:	Mascot – Reno Aces		
Department:	Community Relations	Reports to:	Community Relations Manager and Game Presentation Manager
Type:	Seasonal	FLSA Status:	Non-Exempt
Position Type:	Part-time	Pay Type:	\$17 per hour

COMPANY BACKGROUND

The Reno Aces, Triple-A affiliate of the Arizona Diamondbacks is Northern Nevada’s premier professional sports organizations located at Greater Nevada Field in the heart of downtown Reno. The Reno Aces pride themselves on honesty, opportunity, memories, and energy and are looking to welcome an employee with those values.

POSITION SUMMARY

Archie, the Reno Aces mascot, is responsible for visiting and entertaining fans and being involved in in-game entertainment as requested. The mascots are also responsible for performing at a number of designated appearances, including but not limited to Greater Nevada Field, corporate settings, school visits, charitable events, community parades, and other events. This position will report to both the Event Production & Game Entertainment Manager as well as the Community Relations Manager.

Essential Duties

- Create new forms of entertainment, including skits, dances, fan interaction, and improvisation
- Responsible for visiting and entertaining fans. This includes, but is not limited to, interacting with fans on the concourse, seating areas, and suite level.
- Procure, manage, and maintain costumes, outfits, props, and other related items
- Preserve the identity of the mascot without diminishing the established characters (body language, mannerisms, fan interaction, team representation)
- Ability to perform for hours at a time in costume while walking, standing, climbing stairs
- Display enthusiasm and high energy at all times to keep the engagement with the fans.
- Partake in off-season events, as needed

Qualifications

- One year of experience as a sports mascot, OR an eagerness to go through mascot training
- Stamina to maintain a positive, proactive attitude in variable weather and potentially long games
- Ability to interact with and entertain a crowd of all ages
- Willingness to be trained, coached, and critiqued to perform “in character”
- Strong non-verbal communication and guest service skills
- Excellent organizational skills
- Must be able to work the majority of all home preseason, regular season, and playoff games (i.e. weekday nights, weekends, and holidays)
- Completion of a satisfactory background check

Work Environment

- Work in fast-paced environment
- Most work is conducted outside in all weather conditions including cold, wind, rain, and heat
- Flexibility to work long hours, evenings, and weekends
- Some travel required

Physical Requirement

- Must be physically able to perform under extreme temperature conditions
 - Ability to lift up to 50lbs
 - Must be in a good physical condition and able to lift and wear the costume (approximately 10-20 pounds).
 - Ideal height for correct costume fit would be between 5’5” and 6’2”
-