



Pre-Employment Application Equal Opportunity Employer

Personal Information

Name (Last Name First)		Social Security Number	
		- -	
Present Address			
City	State	Zip Code	
Home Phone Number		Daytime Phone Number	E-mail Address

Employment Desired

Position(s) of Interest		Date You Can Start	
Are You Currently Employed?	Yes	No	If
yes, may we inquire of your present employer?	Yes	No	
Have you ever applied for employment with the Montgomery Biscuits?	Yes	No	
Were you hired by the Montgomery Biscuits?	Yes	No	
Are you 18 years of age or older?	Yes	No	If no, how old are you?

Education

High School	Location	Years Attended	Did you graduate?
College	Location	Years Attended	Did you graduate?

Employment History

(Please list your last three employers, starting with your most current)

Month & Year	Name & Address of Employer	Position	Reason for Leaving
1			
2			
3			

(Continued on Other Side)

References

(Please list the names of two persons not related to you, whom you have known at least one year)

Name	Address	Phone	Years Known
1			
2			

Special Skills

Do you speak, write or understand any foreign languages? Yes No If yes, what languages?

Do you have any other experience, training, qualifications or skills, which you feel make you especially suited for work at the Montgomery Biscuits?

Professional society memberships, extra curricular activities:

Have you ever been convicted of a felony (excluding any sealed or expunged convictions)? Yes No (NOTE: No applicant will not be denied employment solely on the grounds of a conviction of a criminal offense. The nature of the offense, the date of the offense, the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)

If yes, please explain:

How did you hear about employment with the Montgomery Biscuits?

Radio Television Newspaper Poster Friend Other (please explain)

Can you perform the essential duties of the job in which you wish to be employed, with or without accommodation?

With Accommodation Without Accommodation

Authorization

“ CERTIFY THAT THE FACTS CONTAINED IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND UNDERSTAND THAT, IF EMPLOYED, FALSIFIED STATEMENTS ON THIS APPLICATION SHALL BE GROUNDS FOR DISMISSAL.”

“ AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED HEREIN AND THE REFERENCES AND EMPLOYERS LISTED ABOVE TO GIVE YOU ANY AND ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT AND ANY PERTINENT INFORMATION THEY MAY HAVE, PERSONAL OR OTHERWISE, AND RELEASE THE COMPANY FROM ALL LIABILITY FOR ANY DAMAGE THAT MAY RESULT FROM UTILIZATION OF SUCH INFORMATION.”

“ ALSO UNDERSTAND AND AGREE THAT NO REPRESENTATIVE OF THE COMPANY HAS ANY AUTHORITY TO ENTER INTO ANY AGREEMENT FOR EMPLOYMENT FOR ANY SPECIFIED PERIOD OF TIME, OR TO MAKE ANY AGREEMENT CONTRARY TO THE FOREGOING, UNLESS IT IS IN WRITING AND SIGNED BY AUTHORIZED COMPANY REPRESENTATIVE.”

Signature

Date