



Application for Employment

Gracie Baseball, LP d/b/a Lehigh Valley IronPigs is an Equal Opportunity Employer. Prospective employees will receive consideration without discrimination because of race, creed, color, sex, age, religion, national origin or sexual orientation. Affirmative action will be taken in the hiring of applicants with disabilities and US military veterans.

Please fill out all applicable sections of the application fully and completely, including employment history and references.

Last Name	First Name	Middle	Application Date
Street Address		Home Phone #	Cell/Alt Phone #
E-mail address	Are you legally eligible to work in the US? ___ Yes ___ No		

Are you over 18? ___ Yes ___ No

Do you have reliable transportation? ___ Yes ___ No

Have you ever been convicted of a crime other than a minor traffic violation? ___ Yes ___ No

If yes, please provide dates & explanation:

Can you perform the essential functions of the position applied for with or without reasonable accommodations? ___ Yes ___ No

Were you referred for this position? ___ Yes ___ No
If yes, who referred you? _____

A conviction record will not necessarily be a bar to employment. Factors such as job relations, age and time of the offense, seriousness & nature of violation and rehabilitation will be taken into account

Employment History

Company Name	Supervisor Name	Telephone Number
Address		Dates of Employment
Duties/Responsibilities	Reason for Leaving	Compensation Start: End:

Company Name	Supervisor Name	Telephone Number
Address		Dates of Employment
Duties/Responsibilities	Reason for Leaving	Compensation Start: End:

Company Name	Supervisor Name	Telephone Number
Address		Dates of Employment
Duties/Responsibilities	Reason for Leaving	Compensation Start: End:

Company Name	Supervisor Name	Telephone Number
Address		Dates of Employment
Duties/Responsibilities	Reason for Leaving	Compensation Start: End:

Education

School Name & Location	Course of Study or Major	Years Complete	Degree Received

Describe any specialized training, apprenticeships, licenses or skills

Military History

Complete this section if you have served in the US Armed Forces

Branch of Service	Period of Active Duty (dates)	Rank at Discharge	Date of Final Discharge
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Describe your duties and any job-related training received:

References

Please list three persons who are not related to you who can provide professional references:

Name & Title	Address	Phone Number

Applicant Acknowledgement and Agreement

I hereby certify that all of the information provided by me in this application (and any other accompanying or required documentation) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery.

I understand that submission of an application does not guarantee employment. I further understand that, should an offer of employment be extended by Gracie Baseball, LP d/b/a Lehigh Valley IronPigs (hereinafter referred to as "The IronPigs") that such employment with the IronPigs is at will, for no specified duration and may be terminated by either the IronPigs or myself at any time, with or without cause or notice. I understand that none of the documents, policies, procedures, actions, statements of the IronPigs or its representatives used during the employment process is deemed a contract of employment real or implied. I understand that no representative of the IronPigs except the General Manager or President has the authority to enter into any agreement guaranteeing any conditions of employment or any agreement contrary to the foregoing statements and that any such agreements must be made in writing and signed by the General Manager or President of the IronPigs.

In consideration for employment with the IronPigs, if employed, I agree to conform to the rules, regulations, policies and procedures of the IronPigs at all times and understand that such obedience is a condition of employment. I understand that due to the nature of the IronPigs, attendance and punctuality are considered essential requirements of every job with the IronPigs and that poor attendance or tardiness will result in disciplinary action.

I hereby authorize all schools, former employers, references, courts and any others who have information about me to provide such information to the IronPigs and/or any of its representatives, agents or vendors and I release all parties involved from any and all liability for any and all damage that may result from providing such information.

I understand that this application is considered current for one season (April to September). If I wish to be considered for employment after this period I must fill out and submit a new application.

By signing below I acknowledge that I have read, understood and agree to the above statements.

Signature

Date

Applicant Acknowledgement and Agreement for Background Checks

I understand that if offered a position with the IronPigs, I may be required to submit to a pre-employment medical examination, drug-screening and/or background check as a condition of employment. A background check may consist of a criminal records search, child abuse clearance at the state or federal level and/or a credit check. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employment tests and checks will result in withdrawal of any employment offer or termination of employment if already employed.

Signature

Date