



DELMARVA SHOREBIRDS JOB APPLICATION FORM

Full Name: _____

Address: _____

Phone: _____ E-Mail: _____

Have you ever been employed by the Shorebirds before? Yes ___ No ___ If yes, when? ___

Are you legally eligible for employment in this country? Yes ___ No ___

Date(s) available to work? _____

Do you have a current driver's license? Yes ___ No ___

Were you referred to the Shorebirds by a current staff member of the Shorebirds? If so, who?

WHAT EXPERIENCE DO YOU HAVE?

TITLE OF POSITION HELD, NAME OF COMPANY:

DATES IN POSITION:

REASON FOR LEAVING (IF APPLICABLE)

TITLE OF POSITION HELD, NAME OF COMPANY:	DATES IN POSITION:	REASON FOR LEAVING (IF APPLICABLE)

PLEASE COMPLETE **ALL** QUESTIONS BELOW TO THE BEST OF YOUR ABILITY

Please outline any additional skill sets that you may have that will contribute to the fan experience at Arthur W. Perdue Stadium.

What two words best describes your personality?

Do you have any potential scheduling conflicts that should be considered when reviewing your application? (i.e. school, other employment, etc.)



DELMARVA SHOREBIRDS GAMEDAY STAFF RESPONSIBILITIES

PLEASE RANK YOUR MOST DESIRED POSITIONS WITH THE SHOREBIRDS

(1 = MOST DESIRED, 2 = SECOND MOST, 3 = THIRD MOST)

Concessions Cooks
 Warehouse Worker

Suite Attendants
 Kitchen Workers

Catering Attendants
 Concessions Cashier

FOOD SERVICES POSITIONS – PROFESSIONAL SPORTS CATERING

All applicants must be customer oriented for all ethnicities, ages and abilities. Customer service is number one priority. All positions require a friendly attitude in a fast paced environment. All must present a positive attitude while serving with a sense of urgency.

Concessions Cooks - Cooks are responsible for preparation of food in ballpark concession stands and group areas. Previous experience will be helpful but not necessary.

Concessions Cashiers - This position is responsible for serving guests at concession stands while completing transactions. Must be able to work a point of sale system, memorize menus, and generally perform as necessary.

Kitchen Workers – Will assist chef in preparing catering. Will also work with banquet staff in the culinary presentation. Previous experience is required. ServSafe certification is preferred.

Catering Attendants - Will oversee catered areas inside Arthur W. Perdue Stadium. This position will help with preparation and tear down of catered areas along with communicating if more food and drink is needed at specific locations in the ballpark during the game.

Suite Attendants – This position will oversee the Shorebirds suites on gamedays. As a suite attendant, you will work with guests to ensure they are having a good time, while also taking down orders and running food/drink back and forth to the suites. Will also help with restocking and running tabs in suites.

Warehouse Workers - Will receive food and beverage deliveries. Responsible for stocking the concession stands. Must be able to lift in excess of 35 pounds. Previous warehouse experience helpful, but not necessary. Must be 18 or older.

SUCCESSFUL CANDIDATES FOR ALL POSITIONS WILL BE TRUSTWORTHY, OUTGOING, RELIABLE AND ENTHUSIASTIC and must be at least 16 years of age.

We are in the business of entertaining fans in every aspect of baseball.

We can't control what goes on game-wise, but we can assure that the fan has a pleasant experience!



DELMARVA SHOREBIRDS EQUAL OPPORTUNITY EMPLOYMENT STATEMENT

7th Inning Stretch, LP is an equal opportunity employer that is committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws.

This policy applies to all employment practice within our organization including hiring, recruiting, promotion, termination, layoff, recall, leave of absence, compensation, benefits, training, and apprenticeship. 7th Inning Stretch, LP makes hiring decisions based solely on qualifications, merit, and business needs at the time.

ALL APPLICANTS PLEASE READ AND SIGN

I hereby certify that the information contained in this application and in any resume provided by me or any party representing my interests is correct and complete to the best of my knowledge. I understand that any false statements, representations or omissions made by me on this application, any supplement, or resume, will be sufficient grounds for rejection of this application or discharge from employment. I also hereby authorize the Shorebirds employers to obtain information concerning me from former employers and others, and I release all those providing or requesting such information from any liability that may arise by truthful disclosures or such investigations.

If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and that the employers reserve the same right to terminate my employment at any time, with or without cause and without prior notice. This application does not constitute an agreement or contract for employment for any specified period of definite duration. I understand that no representative of the employers, other than an authorized officer, has the authority to make any assurances to the contrary. I further understand that any such assurances must be in writing and signed by an authorized officer.

I understand that the employers will not refuse to hire a qualified individual with a disability simply because of that person's need for a reasonable accommodation as required by the Americans with Disability Act.

If I am hired, I understand that I will be required to provide proof of identity and authorization to work.

My signature below acknowledges that I have read the foregoing and that I agree to the above-stated terms.

Applicant's signature: _____ Date: _____