

Life moves fast when  
you're on the right track.



## BMW Plant Spartanburg.

BMW Manufacturing, located off Interstate 85 between Greenville and Spartanburg, South Carolina, produces about 1,500 vehicles each day.

The model portfolio includes five top-selling BMW X models, four Motorsport X models and two plug-in hybrid electric X models.

The factory exports about two-thirds of its production to 125 global markets, making BMW the largest automotive exporter in the world by value.

The plant has a production capacity of up to 450,000 vehicles and employs more than 11,000 people.



# BMW FAST TRACK SCHOLAR.



**BMW  
GROUP**  
Plant Spartanburg





## BMW Fast Track Scholar.

As a world-class leader in the automotive industry, BMW Manufacturing is constantly searching for talented individuals who can help us shape the future of mobility. With BMW, you'll be able to put your talent to work, experience our working culture up close, and develop the knowledge to be considered for a full-time BMW associate position.

In the **BMW Fast Track Scholar Program**, BMW will hire recent technical college graduates or experienced individuals who already have an associate degree in a technical field within the last three years. Degree majors related to one of the program tracks, such as mechatronics, electronics engineering, industrial electronics, automotive technology, or computer technology, are highly preferred. Candidates will enter an aggressive training program using the well-established BMW Scholars curriculum. These candidates will train 40 hours a week in rotations between Body Shop, Paint Shop, and Assembly.

## Brief History of the BMW Scholars Program.

The BMW Scholars Program, started in 2011, is an apprenticeship for students enrolled in two-year career paths related to manufacturing technology. The program offers the workplace benefits of a traditional apprentice program found in Germany with the additional advantage of tuition and book assistance.

BMW partners with four area technical colleges: Spartanburg Community College, Greenville Technical College, Tri-County Technical College, and Piedmont Technical College. Students attend class full-time and work part-time at BMW Manufacturing.

So far, more than 330 Scholars have graduated from the program in the areas of Automotive Technology, Equipment Services (ESA), Production, Logistics/Supply Chain Management and Computer Technology. In 2021, BMW added two additional programs under the Scholars umbrella – BMW Fast Track and BMW Rising Scholars (for high school seniors).

## Qualifications and Experience.

- Applicants must hold a degree related to one of the program tracks: technical, automotive, and information technology, and must have obtained the degree in the last three years.
- Minimum 2.8 GPA required.
- Successful completion of BMW pre-employment assessment, pre-placement physical, and substance abuse tests is required.
- Commitment to work up to 40 hours per week at BMW during the program.
- Participation in internal BMW Manufacturing training is required.

## Program Highlights

- Gain valuable work experience at BMW's only U.S. automotive plant
- Be considered for full-time employment at BMW Manufacturing Co.
- Apply by visiting [www.bmwusfactory.com/careers](http://www.bmwusfactory.com/careers).