



Employment Application

Cedar Rapids Ball Club, Inc., PO Box 2001, Cedar Rapids, IA 52406-2001
www.kernels.com

Date _____

Please print all information

Name _____
First Middle Initial Last

Address Street _____

City _____ State _____ Zip _____

Phone Number _____ E-mail _____

Emergency Contact _____ Phone _____

Are you at least 16 years of age? Yes No Social Security Number _____

If hired, can you present evidence of United States citizenship or your legal right to live and work in this country? Yes No
Have you ever been convicted of a felony? Yes No

Check the boxes below which describe the type of work you seek:

- | | | | | |
|--------------------------------------|---------------------------------|---|---------------------------------------|---|
| <input type="checkbox"/> Full Time | <input type="checkbox"/> Days | <input type="checkbox"/> On-Field Staff | <input type="checkbox"/> Grounds Crew | <input type="checkbox"/> Retail (Souvenirs/Tickets) |
| <input type="checkbox"/> Part Time | <input type="checkbox"/> Nights | <input type="checkbox"/> Ushers | <input type="checkbox"/> Concessions | <input type="checkbox"/> Custodial |
| <input type="checkbox"/> Other _____ | | | | |

What skills/experience do you have to bring to our club: _____

Education - List school names, location and degree earned

High School _____

College _____

Are you currently attending school? Yes No

Employment History

Have you worked for the Kernels before? Yes No When _____

Current employer _____

List below the name of your supervisor for us to contact (**OR**) if you prefer us to contact your most recent employer prior to your current job, list that employer and supervisor.

Employer _____

Supervisor _____ Employer's phone number _____

Please read and sign the other side

Applicant's Statement

I understand that the Cedar Rapids Kernels follow an 'employment at will' policy, in that they or I may terminate my employment at any time with or without cause or notice. This 'employment at will' policy cannot be changed orally or in writing, unless the change is specifically authorized in writing by the president of the Cedar Rapids Kernels. I understand that this application and company handbooks are not contracts of employment. I understand that federal law prohibits the employment of all unauthorized aliens; all persons hired must submit satisfactory proof of employment authorization and identity; failure to submit such proof will result in denial of employment.

I understand this application will be active for a period of 60 days; after that time, if I wish to be considered for employment, I must submit a new application.

I understand that the Cedar Rapids Kernels may investigate my work and personal history and verify all data given on this application, on my related papers and in interviews. I authorize all individuals, schools and firms, except my current employer if so noted, to provide any information requested about me, and I release them from all liability in connection with providing this information.

I certify that all the statements herein are true and complete and understand that any falsification or willful omission may lead to immediate dismissal or refusal of employment.

Applicant's Signature: _____

Date: _____



Supervisor's Notes:

Date of Hire: _____

Interview Notes: _____

